## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midday Personality</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Afternoon Drive Personality</td>
<td></td>
<td>16</td>
</tr>
<tr>
<td>Local Sales Manager</td>
<td>1-6, 8-10, 12-15, 17, 19-27, 30, 32-38, 40-48, 50-53, 55-56, 58, 60, 62-63, 66-67, 69</td>
<td>56</td>
</tr>
<tr>
<td>Outside Account Executive</td>
<td>1-6, 8-9, 12-15, 19-27, 30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69</td>
<td>15</td>
</tr>
<tr>
<td>Outside Account Executive</td>
<td>1-6, 8-9, 12-15, 19-27, 30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69-70</td>
<td>70</td>
</tr>
<tr>
<td>Strategy Manager</td>
<td>1-6, 8-9, 11-14, 19-27, 29-30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69</td>
<td>11</td>
</tr>
<tr>
<td>Digital Program Director</td>
<td>1-6, 8-10, 12-15, 19-27, 29-30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69</td>
<td>15</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-6, 8-9, 12-15, 17, 19-27, 30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69</td>
<td>17</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-6, 8-9, 12-15, 19-27, 30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69</td>
<td>15</td>
</tr>
<tr>
<td>Digital Sales Supervisor</td>
<td>1-6, 8-9, 12-14, 19-27, 29-30, 32-38, 40-48, 50-53, 55, 58, 60, 62-63, 66-67, 69-70</td>
<td>70</td>
</tr>
</tbody>
</table>

* This Report includes recruitment activity from August 1, 2015 through July 21, 2016.

* Due to an error in the SEU's software, recruitment sources Media Advertising Club of Chicago, Northern Illinois University, Purdue University - Calumet, and Malcolm X College did not receive an EEO posting during this reporting period. Upon identifying this error, the SEU immediately addressed it with its technology vendor to ensure that the sources received notification of all future vacancies.
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>AACF Computer Learning Center 6707 North Ave. Oak Park, Illinois 60302 Phone: (708) 848-1700 Url: <a href="http://www.aacfworks.org/">http://www.aacfworks.org/</a> Email: <a href="mailto:info@aacfworks.org">info@aacfworks.org</a> Fax: 1-708-848-3701 Tami Yarbrough</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>2</td>
<td>Augustana College 639 38th Street Rock Island, Illinois 61201 Phone: (309) 794-7339 Url: <a href="http://www.augustana.edu/x649.xml">http://www.augustana.edu/x649.xml</a> Email: <a href="mailto:jamiemckenzie@augustana.edu">jamiemckenzie@augustana.edu</a> Fax: 1-309-794-3369 Jamie McKenzie</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Aurora University 347 S. Gladstone Avenue Aurora, Illinois 60506 Phone: 630-844-6870 Url: <a href="http://www.collegecentral.com/aurora/Employer.cfm">http://www.collegecentral.com/aurora/Employer.cfm</a> Email: <a href="mailto:career@aurora.edu">career@aurora.edu</a> Fax: 1-630-844-7813 Carlton Brown</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Ball State University 2000 W. University Ave Lucina Hall 22 Muncie, Indiana 47306 Phone: (765) 285-1522 Url: <a href="http://cms.bsu.edu/About/AdministrativeOffices/Car">http://cms.bsu.edu/About/AdministrativeOffices/Car</a> Email: <a href="mailto:kdrunyon2@bsu.edu">kdrunyon2@bsu.edu</a> Fax: 1-765-285-3757 Karen Runyon</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Benedictine University 5700 College Drive Lisle, Illinois 60532 Phone: (630) 829-6037 Url: <a href="http://www.ben.edu/resources/careerdevelopment/bul">http://www.ben.edu/resources/careerdevelopment/bul</a> Email: <a href="mailto:career@ben.edu">career@ben.edu</a> Fax: 1-630-829-6043 Julie Cosimo</td>
<td>Y</td>
<td>0</td>
</tr>
</tbody>
</table>
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<table>
<thead>
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</tr>
</thead>
</table>
| 6         | Black College Radio Organization  
P.O. Box 3191  
Atlanta, Georgia 30302  
Phone: (404) 523-6136  
Url: http://www.blackcollegeradio.com/  
Email: BCRMail@aol.com  
Career Services | Y | 0 |
| 7         | Bradley University  
1501 W. Bradley Avenue  
Peoria, Illinois 61625  
Phone: (309) 677-2510  
Url: http://explore.bradley.edu/scc/  
Email: careers@bradley.edu  
Fax: 1-309-677-2611  
Melissa Poulsen | N | 0 |
| 8         | Chicago State University  
9501 S. King Drive  
Chicago, Illinois 60628  
Phone: (773) 995-2327  
Url: http://www.csu.edu/careerdevelopment/  
Email: careercenter@csu.edu  
Penny Bailey | Y | 0 |
| 9         | Columbia College  
600 S. Michigan Avenue  
chicago, Illinois 60605  
Phone: 312.369.8660  
Url: http://www.colum.edu/Students/Career/index.php  
Email: columbiaworks@colum.edu  
Fax: 1-312-369-8439  
Columbia College | Y | 0 |
| 10        | Current Employee | N | 8 |
| 11        | Current Employee - Transfer/Promotion | N | 2 |
| 12        | DePaul University  
1 E. Jackson  
chicago, Illinois 60604  
Phone: (312) 362–5874  
Url: http://careercenter.depaul.edu/employer/hire/post_  
Email: kmccoy9@depaul.edu  
Karyn McCoy | Y | 0 |
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</thead>
</table>
| 13        | Eastern Illinois University  
1301 Human Services Center 600 Lincoln Avenue  
Charleston, Illinois 61920  
Phone: (217) 581-2412  
Url: http://www.eiu.edu/careers/  
Email: jastevens2@eiu.edu  
Fax: 1-217-581-2222  
Janice Stevens | Y                           | 0                                                 |
| 14        | Elmhurst College  
190 Prospect Avenue  
Elmhurst, Illinois 60126  
Phone: (630) 617-3440  
Url: https://elmhurst-csm.symplicity.com/employers/inde  
Email: julien@elmhurst.edu  
Fax: 1-630-617-3393  
Julie Nosal | Y                           | 0                                                 |
| 15        | Employee Referral | N                           | 12                                                 |
| 16        | Exigent Circumstances | N                           | 2                                                  |
| 17        | Former Employee | N                           | 3                                                  |
| 18        | GlassDoor  
1 Harbor Dr Ste 300  
Saulsalito, California 94965  
Phone: 415-339-9105  
Url: http://www.glassdoor.com  
Online Source  
Manual Posting | N                           | 0                                                 |
| 19        | Governors State University  
1 University Parkway  
University Park, Illinois 60466  
Phone: 708.235.3974  
Url: http://www.govst.edu/sas/t_career.aspx?id=1000  
Email: career@govst.edu  
Darcie Campos | Y                           | 0                                                 |
| 20        | Greater Far South Halsted (IL Route 1) Chamber of Commerce  
10615 South Halsted Street  
Chicago, Illinois 60628  
Phone: 518-556-1641  
Email: greaterfarsouthhalstedcc@gmail.com  
Fax: 1-773-941-4019  
Linda Clarke | Y (as of 8/17/2015) | 0                                                 |
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</table>
| 21        | Harold Washington College  
30 E. Lake Street  
Chicago, Illinois 60601  
Phone: (312) 553-3000  
Url: http://hwashington.ccc.edu/studentservices/career.  
Email: kbowens3@ccc.edu  
Kim Bowens | Y | 0 |
| 22        | iHeartMedia.jobs  
20880 Stone Oak Pkwy  
San Antonio, Texas 78258  
Phone: 210-253-5126  
Url: http://www.iheartmedia.jobs  
Talent Acquisition Coordinator  
Manual Posting | N | 0 |
| 23        | iHeartMediaCareers.com  
20880 Stone Oak Pkwy  
San Antonio, Texas 78258  
Phone: 210-253-5126  
Url: http://www.iheartmediacareers.com  
Talent Acquisition Coordinator  
Manual Posting | N | 4 |
| 24        | Illinois Broadcasters Association  
200 Missouri Avenue  
Carterville, Illinois 62918  
Phone: (618) 985-5555  
Url: www.ilba.org  
Email: dgray@ilba.org  
Debra Gray | N | 0 |
| 25        | Illinois Center for Broadcasting  
455 Eisenhower Ln S  
Lombard, Illinois 60148  
Phone: (630) 916-1700  
Url: http://www.beonair.com  
Email: cjackson@beonair.com  
Carl Jackson | Y | 0 |
| 26        | Illinois State University  
185 Student Services Building  
Normal, Illinois 61790  
Phone: (309) 438-5754  
Url: http://www.careercenter.ilstu.edu/employers/  
Email: paheck@ilstu.edu  
Pat Heck | Y | 0 |
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</table>
| 27        | Illinois Wesleyan University  
1312 Park Street  
Bloomington, Illinois 61701  
Phone: (309) 556-1000  
Url: http://www.iwu.edu/ccenter/  
Email: wkistner@iwu.edu  
Warren Kistner | Y | 0 |
| 28        | Indeed  
7501 N Capital of Texas Hwy  
Austin, Texas 78731  
Phone: 800-462-5842  
Url: http://www.indeed.com  
Online Source  
Manual Posting | N | 0 |
| 29        | Indeed.com - Not Directly Contacted by SEU | N | 7 |
| 30        | Insite Training Systems  
4343 W. 123rd Street  
Alsip, Illinois 60803  
Phone: (708) 371-9700  
Url: http://www.sertomacentre.org/  
Email: lrenardo@sertomacentre.org  
Fax: 1-708-371-9747  
Linda Renardo | Y | 0 |
| 31        | Kane County Department of Employment  
1 Smoketree Business Park, Suite A  
N. Aurora, Illinois 60542  
Phone: 630-844-6640 x 270  
Url: http://www.kcdee.org/naurora.html  
Email: jessehernandez@kcdee.org  
Fax: 1-630-966-1172  
Jesse Hernandez | N | 0 |
| 32        | Kennedy King College  
6800 S. Wentworth, 2E49  
Chicago, Illinois 60621  
Phone: (773) 602-5307  
Url: http://kennedyking.ccc.edu/current_students.asp  
Email: mhyland1@ccc.edu  
Marjorie Hyland | N | 0 |
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</tr>
</thead>
<tbody>
<tr>
<td>33</td>
<td>Knox College 2 E. South Street Galesburg, Illinois 61401 Phone: 309-341-7436</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="http://www.knox.edu/Offices-and-Services/Center-fo">http://www.knox.edu/Offices-and-Services/Center-fo</a> Email: <a href="mailto:careers@knox.edu">careers@knox.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax: 1-309-341-7708 Terrie Saline</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34</td>
<td>Lake Forest College 555 N. Sheridan Rd. Lake Forest, Illinois 60045 Phone: (847) 234-3100</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="http://www.lakeforest.edu/life/cae/default.asp">http://www.lakeforest.edu/life/cae/default.asp</a> Email: <a href="mailto:degross@lakeforest.edu">degross@lakeforest.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Helene Degross</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35</td>
<td>LDS Employment Resource Services 4951 Indiana Ave Lisle, Illinois 60532 Phone: (630) 369-0785</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="https://www.ldsjobs.org/ers/center/center_details">https://www.ldsjobs.org/ers/center/center_details</a>. Email: <a href="mailto:WEL-EC-Chicago@ldschurch.org">WEL-EC-Chicago@ldschurch.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sally Morrison</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36</td>
<td>Lewis University 1 University Parkway Romeoville, Illinois 60466 Phone: (815) 836-5282</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="https://lewisu-esm.symplicity.com/employers/index">https://lewisu-esm.symplicity.com/employers/index</a>. Email: <a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mary M. Myers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>Loyola University 6439 N. Sheridan Road Chicago, Illinois 60626 Phone: 773.508.2895</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="http://luc.erecruiting.com/emp/sblogin">http://luc.erecruiting.com/emp/sblogin</a> Email: <a href="mailto:mgahbauer@luc.edu">mgahbauer@luc.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Martin Gahbauer</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>Malcolm X College 1900 W. VanBuren Chicago, Illinois 60612 Phone: (313) 553-3381</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Url: <a href="http://malcolmx.ccc.edu/">http://malcolmx.ccc.edu/</a> Email: <a href="mailto:awissmann@ccc.edu">awissmann@ccc.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Aaron Wissmann</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 39        | Marquette University  
1324 W. Wisconsin Avenue P.O. Box 1881  
Milwaukee, Wisconsin 53201  
Phone: (414)288-5303  
Url: http://www.marquette.edu/csc/undergraduate/  
Email: career.services@marquette.edu  
Kristin Finn | N | 0 |
| 40        | Media Advertising Club of Chicago  
315 New Salem  
Park Forest, Illinois 60466  
Phone: 773-892-7217  
Email: info@themacchicago.com  
Kelsey Del Monico | Y | 0 |
| 41        | Miller Broadcast Management, Inc.  
616 W. Fulton Street, Suite 516  
Chicago, Illinois 60661  
Phone: (312) 454-1111  
Url: http://www.millerbroadcast.com/  
Email: info@millerbroadcast.com  
Fax: 1-312-454-0044  
Matt Miller | Y | 0 |
| 42        | Millikin University  
1184 W. Main Street  
Decatur, Illinois 62522  
Phone: 217-424-6294  
Url: http://www.millikin.edu/career/Pages/default.aspx  
Email: career-center@millikin.edu  
Pam Folger | Y | 0 |
| 43        | Moody Bible Institute  
820 N. LaSalle  
Chicago, Illinois 60610  
Phone: 312-329-4414  
Url: http://www.moody.edu/edu_mainpage.aspx?id=5340  
Email: careerdev@moody.edu  
Patrick Friedline | Y | 0 |
| 44        | Moraine Valley Community College  
9000 College Parkway  
Palos Hills, Illinois 60465  
Phone: (708) 974-5722  
Url: http://www.morainevalley.edu/counseling/Default.ht  
Email: taylor@morainevalley.edu  
Fax: 1-708-974-0561  
David Taylor | Y | 0 |
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</table>
| 45        | North Central College  
30 N. Brainerd Street  
Naperville, Illinois 60563  
Phone: (630) 637-5141  
Url: http://northcentralcollege.edu/x3708.xml  
Email: career.development@noctrl.edu  
Marlene Staryzk | Y                                                                 | 0                                                      |
| 46        | Northeastern Illinois University  
5500 N. St. Louis Avenue  
Chicago, Illinois 60625  
Phone: (773) 442-4680  
Url: http://www.neiu.edu/~deptpoff/employers/index.htm  
Email: Career-Services@neiu.edu  
Fax: 1-773-442-4690  
Career Services | Y                                                                 | 0                                                      |
| 47        | Northern Illinois University  
Campus Life Building, Room 220  
DeKalb, Illinois 60115  
Phone: 319-841-4309  
Email: edusil@hrgreen.com  
Erin Dusil | Y                                                                 | 0                                                      |
| 48        | Northwestern Business College  
4839 Milwaukee Ave  
Chicago, Illinois 60630  
Phone: 773-777-4220 Ext. 2203  
Url: http://www.northwesterncollege.edu/career-placement  
Email: gnorton@nc.edu  
Greg Norton | Y                                                                 | 0                                                      |
| 49        | Northwestern University  
633 Lincoln Street  
Evanston, Illinois 60208  
Phone: (847)491-3741  
Url: https://northwestern-csm.symplicity.com/employers/  
Dianne Siekmann  
Manual Posting  
Prong 2 Ended Date: 12/3/2015 | N                                                                 | 0                                                      |
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</thead>
</table>
| 50        | Northwestern University School of Communication  
2240 Campus Drive Room I-254  
Evanston, Illinois 60208  
Phone: (847) 467-7185  
Url: https://www.communication.northwestern.edu  
Email: colin.dekuiper@northwestern.edu  
Colin DeKuiper | Y (as of 11/20/2015) | 0 |
| 51        | Northwestern University-School of Continuing Education  
339 E. Chicago Ave.  
Chicago, Illinois 60611  
Phone: 312-503-1416  
Url: http://www.scs.northwestern.edu/student/  
Email: v-carpenter@northwestern.edu  
Fax: 1-312-503-4942  
Vanessa Carpenter | Y | 0 |
| 52        | Olivet Nazarene University  
One University Avenue  
Bourbonnais, Illinois 60914  
Phone: 815-939-5243  
Url: http://oodb.olivet.edu/forms/career/JobPosting/job  
Email: careers@olivet.edu  
Fax: 1-815-939-5094  
Mary Anderson | Y | 0 |
| 53        | Purdue University – Calumet  
2200 169th Street  
Hammond, Indiana 46323  
Phone: (219) 989-2600  
Url: http://webs.calumet.purdue.edu/careerservices/  
Email: careerservices@purduecal.edu  
Jeffrey Allen | Y | 0 |
| 54        | Radio Center for People With Disabilities  
230 E. Ohio Street, Suite 101  
Chicago, Illinois 60611  
Phone: (312) 640-5000  
Url: http://www.rcpd.org/  
Email: bradsaul@earthlink.net  
Fax: 1-312-640-5010  
Brad Saul | N | 0 |

Prong 2 Ended Date: 2/1/2016
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</table>
| 55        | Rainbow/Operation Push  
930 E. 50th Street  
Chicago, Illinois 60615  
Phone: (773) 373-3366  
Url: http://rainbowpush.org/  
Email: info@rainbowpush.org  
Candice Brown | Y | 0 |
| 56        | Re-hire | N | 2 |
| 57        | Recruit.net  
2706, The Centrium 61 Wyndham St  
Central, Hong Kong  
Phone: 852 2525 0555  
Url: http://www.recruit.net  
Online Source  
Manual Posting | N | 0 |
| 58        | Robert Morris College  
401 S. State Street  
Chicago, Illinois 60605  
Phone: 312-935-4422  
Url: http://www.robertmorris.edu/careerservices/  
Email: bboersma@robertmorris.edu  
Bonnie Boersma | Y | 0 |
| 59        | Roosevelt University  
430 S. Michigan Ave  
Chicago, Illinois 60605  
Phone: 312-341-3560  
Url: http://roosevelt.erecruiting.com/emp/sblogin  
Email: careernsdt@roosevelt.edu  
Fax: 1-312-341-3655  
Terri Berryman | N | 0 |
| 60        | Saint Xavier University  
3700 West 103rd Street  
Chicago, Illinois 60655  
Phone: (773) 298-3132  
Url: http://www.sxu.edu/Administrative/Counsel_Career_S  
Email: fitzpatrick@sxu.edu  
Mary Fitzpatrick | Y | 0 |
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
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<td>2513 Charleston Rd #200</td>
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<tr>
<td></td>
<td>Mountain View, California 94043</td>
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<td></td>
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<tr>
<td></td>
<td>Phone : 650-254-9000</td>
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<td>Url : <a href="http://www.simplyhired.com">http://www.simplyhired.com</a></td>
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<td>Online Source Manual Posting</td>
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<td>Southern Illinois University</td>
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<tr>
<td></td>
<td>1263 Lincoln Drive Suite 179, MC 4703</td>
<td></td>
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<tr>
<td></td>
<td>Carbondale, Illinois 62901</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Phone : (618) 453-2391</td>
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<td></td>
<td>Url : <a href="http://careerservices.siuc.edu/">http://careerservices.siuc.edu/</a></td>
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<tr>
<td></td>
<td>Email : <a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a></td>
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<td></td>
<td>Mathew Purdy</td>
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<td>63</td>
<td>The Chicago Lighthouse</td>
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<tr>
<td></td>
<td>1850 W. Roosevelt Rd.</td>
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<td></td>
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<tr>
<td></td>
<td>Chicago, Illinois 60608</td>
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<td></td>
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<tr>
<td></td>
<td>Phone : (312) 997-3647</td>
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<tr>
<td></td>
<td>Fax : 1-312-243-8539</td>
<td></td>
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<tr>
<td></td>
<td>Sheila Perkins</td>
<td></td>
<td></td>
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<td>64</td>
<td>The Freeform Radio Initiative</td>
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<td></td>
<td>411 Walnut Street #5561</td>
<td></td>
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<tr>
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<td>Green Cove Springs, Florida 32043</td>
<td></td>
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<tr>
<td></td>
<td>Phone : 305-982-7233</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:leads@freeformradio.org">leads@freeformradio.org</a></td>
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<td></td>
<td>Scott McWilliams</td>
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<td>65</td>
<td>The Write Design Company</td>
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<tr>
<td></td>
<td>1803 W. 95th Street Ste. 270</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Chicago, Illinois 60643</td>
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<tr>
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<td>Phone : (877)570-5228</td>
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<td></td>
<td>Marcie Hill</td>
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<td>66</td>
<td>Trinity Christian College</td>
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<td>6601 W. College Drive</td>
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## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 67        | University of Illinois  
Student Services Arcade Building, MC-383 715 South Wright Street  
Champaign, Illinois 61820  
Phone : (217) 333-0820  
Url : http://www.hireillini.com/  
Email : bneig2@illinois.edu  
Brian Neighbors | Y | 0 |
| 68        | University of Illinois – Chicago  
1200 W. Harrison Street  
Chicago, Illinois 60607  
Phone : (312) 996-2300  
Kathyy Battee-Freeman  
Manual Posting  
Prong 2 Ended Date: 12/3/2015 | N | 0 |
| 69        | Wilbur Wright College  
4300 N. Narragansett  
chicago, Illinois 60634  
Phone : (773) 481-8527  
Url : http://wright.ccc.edu/services/job_placement/  
Email : wrightcareercenter@ccc.edu  
Irene Home | Y | 0 |
| 70        | Word of Mouth Referral | N | 5 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 45
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
</table>
| 10/17/2015 | Participation in events or programs sponsored by educational institutions                                       | On October 17, 2015, our SEU participated in the Midwest Regional High School and College Radio Conference at Columbia College Chicago. SEU participants included our Morning Show Co-Hosts, Evening Show Host and Assistant Program Director, who spoke to participants about on-air, production, and programming careers in radio. | 4                             | Morning Show Co-Host  
Evening Show Host  
Morning Co-Show Host  
Assistant Program Director |
| 11/30/2015 | Provision of training to management                                                                                | On November 30, 2015, our Senior Vice President of Communications participated in a training program provided by iHeartMedia corporate entitled “FCC/EEO Compliance – Workday Training,” which included information about compliance with the FCC’s EEO rules and methods for widely disseminating information concerning vacancies, including various technical platforms provided by iHeartMedia. | 1                             | Senior Vice President, Communications                                           |
| 12/1/2015  | Participation in events or programs sponsored by educational institutions                                       | On December 1, 2015, our Morning Show Co-Host spoke to students at South Shore International College Prep High School about careers in the music and journalism industries, along with other topics designed to promote future achievement. | 1                             | Morning Show Co-Host                                                          |
| 3/8/2016   | Participation in Job Fairs                                                                                       | On March 8, 2016, our SEU participated in the Professional & Technology Diversity Career Fair at The Congress Hotel. SEU participants included our Senior Vice President of Communications and an Account Executive, who spoke with participants about career opportunities in broadcasting. | 3                             | Senior Vice President, Communications  
Account Executive Office of Communications                                      |
## III. RECRUITMENT INITIATIVES

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<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
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<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/4/2016</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>On April 4, 2016, our SEU hosted students from Columbia College Chicago for a station tour. SEU participants included our Vice President of Sales, Director of Urban Programming, Business Development Manager and Account Executive, who spoke with the students about the radio industry and career opportunities in broadcasting.</td>
<td>4</td>
<td>Vice President of Sales Director of Urban Programming Business Development Manager Account Executive</td>
</tr>
<tr>
<td>4/19/2016</td>
<td>Participation in events sponsored by community groups</td>
<td>On April 19, 2016, our SEU hosted high-school aged children from the Chicago Park District for a station tour. SEU participants included our Director of Marketing &amp; Promotions, Morning Show Co-Host and Midday Show Host, who spoke with the students about the radio industry and career opportunities in broadcasting.</td>
<td>3</td>
<td>Director of Marketing and Promotions Morning Show Co-Host Midday Show Host</td>
</tr>
<tr>
<td>4/20/2016</td>
<td>Participation in events sponsored by community groups</td>
<td>On April 20, 2016, our SEU hosted high-school aged children from the Chicago Park District for a station tour. SEU participants included our Director of Marketing &amp; Promotions, Morning Show Co-Host and Midday Show Host, who spoke with the students about the radio industry and career opportunities in broadcasting.</td>
<td>3</td>
<td>Director of Promotions and Marketing Morning Show Co-Host Midday Show Host</td>
</tr>
<tr>
<td>5/16/2016</td>
<td>Participation in events sponsored by community groups</td>
<td>Our SEU’s WGCI-FM, WVAZ-FM and WGRB-AM developed an ongoing community partnership and in-kind media campaign to support True Star Foundation and Media, which teaches students valuable skills that are transferable to the workplace. As part of this effort, on May 16, 2016, our SEU hosted student participants for a station visit. SEU participants included our Director of Urban Programming, On-Air Talent, Urban Production Director, and Assistant Program Director, who provided a station tour and worked with students to produce public service announcements and provide mentoring and guidance regarding careers in broadcasting.</td>
<td>4</td>
<td>Director, Urban Programming Air Talent Urban Production Director Assistant Program Director</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations</th>
<th>Participant Title</th>
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</thead>
<tbody>
<tr>
<td>9/29/2016</td>
<td>Participation in Job Fairs</td>
<td>On June 29, 2016, our SEU participated in the Catalyst Career Group Job Fair at the Embassy Suites by Hilton - Chicago Downtown. SEU participants included our Senior Vice President of Communications, who spoke with participants about careers in radio, including available positions at our SEU stations.</td>
<td>2</td>
<td>Senior Vice President, Communications Office of Communications</td>
</tr>
<tr>
<td>6/30/2016</td>
<td>Participation in events sponsored by community groups</td>
<td>On June 30, 2016, our Assistant Program Director participated in a panel discussion at the Logan Center for the Arts during Black Music Month in which he discussed the influence of music on the Chicagoland community and careers in broadcasting.</td>
<td>1</td>
<td>Assistant Program Director</td>
</tr>
</tbody>
</table>